

APPRENTICESHIP MYTHS

By Asset Training

1 20% off-the-job training is inflexible.

Does not have to be one day a week. Can be delivered in a way which suits employer.

2 Apprenticeships are only for young people.

Not just for 16-18 year olds. Anyone over the age of 16 can start an apprenticeship.

3 Apprenticeships are for entry level/lower skilled workers.

Apprenticeships can provide degree level and professional level qualifications.

4 Apprenticeships aren't available for current staff.

Apprenticeships can be used to retrain or up-skill current employees. As long as it is giving them skills to improve their ability in their chosen occupation.

5 Apprenticeships are only available in manual industries.

They are available across a range of industries including: fashion, banking and accounting.

6 Apprentices will never earn much money.

An advanced apprenticeship can enhance a lifetime's earnings by between £77,000 and £117,000, when compared with standard Level 2 qualifications, says the National Apprenticeship Service.

7 Most Apprentices are men.

53% of apprenticeship starters in 2016/2017 were women.

8 You won't get a full time job after your apprenticeship.

90% of apprentices stayed in employment after an apprenticeship. 67% remained with the same employer.

9 Apprenticeships are only for people without qualifications.

With an apprenticeship you can take a current qualification to the next level. You can even start an apprenticeship which is a lower qualification than you already hold. For example if you were starting a new career in a different sector.

10 Apprentices have to work full time.

Apprentices can work a minimum of 16 hours per week, if they have caring responsibilities. However, the apprenticeship will then be extended on a pro rata basis.



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47% MALE

53% FEMALE